AZA Mid-Year Meeting Diversity Summit Agenda
Memphis, TN
Monday, March 18, 2024; 9am-5pm

9:00 am – 9:45 am
● Welcome by AZA Leadership
● Summit Overview
● AZA Diversity Committee Connection and Updates

9:45am-10:45am
● Self-Reflection exercise: Emotional Intelligence

10:45am-10:55am
● Break

10:55am – 11:30am
● Personal Impact Assessment and knowing your strengths (this will help inform your action plan)

11:30am–12:00pm
● Self-Care/Mindfulness Matters (choose your own adventure)

12:00pm-1:00pm
● Lunch

1:00pm-1:15pm
● Community Builder- Emojis

1:15pm-2:15pm
● Equity & Emotional Quotient Inventory (EQI Model)

2:15pm-2:25pm
● Break

2:25pm- 3:45pm
● *Securing buy-in, understanding the why to DEAI resistance

3:45pm-4:50pm
● Action Planning Exercise (tied to AZA standards)

4:50 pm - 5:00 pm
● Session Close

*includes break-out activity