

AZA Mid-Year Meeting Diversity Summit Agenda

Memphis, TN

Monday, March 18, 2024; 9am-5pm

9:00 am – 9:45 am

- Welcome by AZA Leadership
- Summit Overview
- AZA Diversity Committee Connection and Updates

9:45am-10:45am

- Self-Reflection exercise: Emotional Intelligence

10:45am-10:55am

- Break

10:55am – 11:30am

- Personal Impact Assessment and knowing your strengths (this will help inform your action plan)

11:30am–12:00pm

- Self-Care/Mindfulness Matters (choose your own adventure)

12:00pm-1:00pm

- Lunch

1:00pm-1:15pm

- Community Builder- Emojis

1:15pm-2:15pm

- Equity & Emotional Quotient Inventory (EQI Model)

2:15pm-2:25pm

- Break

2:25pm- 3:45pm

- *Securing buy-in, understanding the why to DEAI resistance

3:45pm-4:50pm

- Action Planning Exercise (tied to AZA standards)

4:50 pm - 5:00 pm

- Session Close

**includes break-out activity*