

DIVERSITY SUMMIT**Monday, March 27****Room 302AB****9:00 am - 9:30 am**

Community-Building, Connect With Peers

9:30 am - 10:15 am

Welcome by AZA Leadership

Commitment to DEAI

Summit Overview

AZA Diversity Committee Connection and Updates

10:15 am - 10:30 am

Break

10:30 am - 12:00 pm

What A Difference A Year Makes: Delivering on the Fifth Promise*

12:00 pm - 1:00 pm

Lunch

1:00 pm - 1:30 pm

Intersection of Mental Health and Inclusion: Mental Health First Aid and Growing Resiliency for Aquarium & Zoo Professionals (G.R.A.Z.E.)

1:30 pm - 3:00 pm

The Role of Mental Health in Overall Wellness: Caring for our People as We do for our Animals*

3:00 pm - 3:15 pm

Break

3:15 pm - 4:15 pm

Positioning and Alignment of DEAI Program Leadership: Sustaining People, Structures and DEIA Work Efforts (panel discussion)*

4:15 pm - 4:30 pm

Mental Health Interactive: Gratitude

4:30 pm - 4:45 pm

Summit Survey and Resource Link

4:45 pm - 5:00 pm

Session Close

**includes break-out activity*